



**ST. IGNATIUS CATHOLIC SCHOOL**

599 Walkers Road

P.O. Box 2638

Grand Cayman KY1-1102

CAYMAN ISLANDS

Tel: (345) 949 9250

Email: [general@st-ignatius.com](mailto:general@st-ignatius.com)

Website: [www.st-ignatius.com](http://www.st-ignatius.com)

St. Ignatius Catholic School is a private co-educational school with approximately 665 pupils ranging from Nursery to Advanced Level. The school is recognised for its academic rigour, its excellent discipline and its caring and supportive Christian ethos. It follows the English National Curriculum to I/GCSE with many students progressing to our A-Level programme.

**We invite applications from fully qualified and suitably experienced teachers for the following positions for August 2019.**

All candidates are expected to:

- Have a recognised degree in their subject area or a Bachelor of Education from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- Have experience in teaching the UK National Curriculum at Key Stages 3 – 5, as well as CIE/WJEC syllabus up to A Level, where required.
- Be committed to Christ-centered values and beliefs.
- Model excellent practice in the classroom; preferably externally verified.
- Have a secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment to improve learning, and be able to use data effectively.
- Be able to demonstrate impact of teaching on the progress of individual groups and cohorts of children.
- Be committed to continued professional development.
- Be proficient in using Microsoft Office/Office 365 products. Experience with SIMS would be an advantage.
- Have an excellent knowledge of Safeguarding and Child Protection good practice with recent, relevant training.
- Be an excellent team player committed to the ethos, values and aims of the school.
- Be committed to the holistic education of the child.
- Lead and/or be involved in a wide range of school related extra-curricular activities.
- Be available as a form tutor, if required.

**Note: Candidates should also refer to the person specification and job description attached to each of the advertised positions prior to submitting applications. These can be located on the school website.**

Candidates are expected to have the following skills and experience for the specific positions outlined below:

**Inclusion Lead/SENDCO**

- To lead the school's Inclusion and SEND provision.
- To ensure appropriate support for students with a wide range of special needs in all subject areas and, where required, through small group withdrawal/intervention.
- To help, support and raise expectations and outcomes and for students with special educational needs and disabilities (SEND), English as an additional language (EAL) and those with Individualised Education Plans
- To fulfil the key responsibilities of the SENDCO as outlined in the existing and any updated Cayman Islands SEN Code of Practice and Education Law.
- To lead the strategic development of inclusion and SEND policy and provision in the Secondary school and to liaise with appropriate Primary colleagues to support transitions and the development of whole school policy and practice.
- To be responsible for the day-to-day operation of the SEND policy and co-ordination of specific provision to support individual students with SEND or a learning disability
- To provide professional guidance to colleagues and work closely with staff, parents and other agencies.

- To support the development of the curriculum by reviewing schemes of work and the learning outcomes for all children managed within inclusion.
- To carry out any teaching/form tutor duties if or where required through discussion with senior management.

#### **Teacher/Subject Leader: English**

- At least 5 years of experience in teaching English Language and Literature across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A Level in recent years. Experience in teaching Cambridge International IGCSE and A Level would be a distinct advantage.
- Leadership experience within a successful English department.
- An informed vision for the development of the subject in terms of improving teaching, learning and the use of assessment, curriculum development and raising standards of academic achievement across all key stages.

#### **Teacher of English**

- At least 4 years of experience in teaching English Language and Literature across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A Level in recent years. Experience in teaching Cambridge International IGCSE and A Level would be a distinct advantage.
- Evidence of leading/coordinating any subject-related curricular and extra-curricular initiatives and activities would be an advantage.

#### **Teacher of English and History**

- At least 3 years of experience in teaching English Language and Literature across Key Stages 3 – 4, with evidence of successful examination results at I/GCSE in recent years. Experience in teaching Cambridge International IGCSE and A Level would be a distinct advantage.
- At least 3 years of experience in teaching History across Key Stages 3 – 4, with evidence of successful examination results at I/GCSE in recent years. Experience in teaching Cambridge International IGCSE would be a distinct advantage.
- Evidence of leading/coordinating any English/History curricular and extra-curricular initiatives and activities would be an advantage.

Salary range CI\$41,714 - CI\$57,373.32 per annum, depending on qualifications and experience. Other benefits for all positions include medical insurance, contribution to a pension plan, and one free school place for the child of an employee.

As a Catholic school, we strongly encourage committed Catholics to apply but we also welcome applications from non-Catholics. However, we expect all applicants to fully support the religious ethos of the school.

The appropriate application form can be viewed on our website: <http://www.st-ignatius.com/about-us/job-openings>. Interested applicants must complete an application form in full and send it to: general@st-ignatius.com. We will not accept any other form of application.

Deadline for receipt of applications: **1<sup>st</sup> March 2019**.